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भारत सरकार
GOVERNMENT OF INDIA
भारतीय भूवैज्ञानिक सर्वेक्षण प्रशिक्षण संस्थान
GEOLOGICAL SURVEY OF INDIA TRAINING INSTITUTE
हैदराबाद / HYDERABAD

ए.एस.सी.आई., हैदराबाद के सहयोग से जी.एस.आई. के जे.ए.जी. स्तरीय अधिकारियों हेतु प्रबंधन विकास कार्यक्रम
(द्वितीय पाठ्यक्रम)
(26-30 जुलाई, 2021)

MANAGEMENT DEVELOPMENT PROGRAM FOR JAG LEVEL OFFICERS OF GSI IN ASSOCIATION WITH ASCI, HYDERABAD
(SECOND COURSE)
(26-30 JULY, 2021)

पाठ्यक्रम प्रतिवेदन / COURSE REPORT

भारतीय भूवैज्ञानिक सर्वेक्षण के जेएजी स्तर के अधिकारियों हेतु प्रबंधन विकास कार्यक्रम (द्वितीय पाठ्यक्रम) पर 5 दिवसीय ऑनलाइन प्रशिक्षण भारतीय प्रशासनिक स्टाफ कॉलेज (एएससीआई), हैदराबाद के सहयोग से दिनांक 26-07-2021 से 30-07-2021 तक आयोजित किया गया। यह प्रशिक्षण कार्यक्रम फील्ड सत्र 2021-22 के अनुमोदित कार्यक्रम के एक भाग के रूप में आयोजित किया गया। श्री सीएच. वेंकटेश्वर राव, उप महानिदेशक एवं प्रमुख मिशन-V, जीएसआईटीआई, हैदराबाद द्वारा और डॉ. एन. बागची, महानिदेशक, ए.एस.सी.आई., डॉ. वल्ली मनिकम, डीन (प्रशिक्षण), ए.एस.सी.आई. और डॉ. बिभास सेन, निदेशक, तकनीकी समन्वय, जीएसआईटीआई, हैदराबाद की उपस्थिति में इस पाठ्यक्रम का उद्घाटन किया गया। जीएसआई के कुल 25 जे.ए.जी. स्तर के अधिकारियों ने पाठ्यक्रम में भाग लिया। वर्तमान में चल रही कोविड-19 महामारी की स्थिति को देखते हुए, पाठ्यक्रम को वर्चुअल माध्यम में संचालित किया गया और प्रतिभागी अपने-अपने स्थानों से शामिल हुए।

एम.डी.पी. का उद्देश्य जेएजी स्तर के जीएसआई अधिकारियों को प्रबंधन परिप्रेक्ष्य का विकास एवं आवश्यक प्रबंधकीय कौशल जैसे संगठनात्मक दक्षता, आत्म-धारणा, टीम भूमिका और तनाव प्रबंधन पर दृष्टिकोण विकसित करने में सक्षम बनाना था। इस कार्यक्रम को इंटरैक्टिव एवं अन्वेषणात्मक सत्रों के माध्यम से प्रायोगिक शिक्षण की सुविधा के लिए रूपंकित किया गया था, जिसमें व्यक्तिगत और समूह गतिविधियों तथा अभ्यासों, प्रकरण अध्ययन, मनोवैज्ञानिक उपकरणों आदि को शामिल किया गया।

प्रशिक्षण कार्यक्रम में शामिल व्याख्यान सत्रों में परियोजना प्रबंधन, मानव संसाधन प्रबंधन, सतर्कता, वित्त और बजट प्रबंधन, संचार, समय और तनाव प्रबंधन, टीम निर्माण, कार्य जीवन संतुलन, खुशी का विज्ञान, प्रशासनिक

प्रभावशीलता, सतत विकास, डीप एंड बिग डेटा साइंस आदि शामिल था। इस पाठ्यक्रम में प्रतिभागियों द्वारा प्रासंगिक विषयों पर समूह चर्चा और प्रस्तुतियां भी शामिल की गईं।

श्री सीएच. वेंकटेश्वर राव, उप महानिदेशक एवं प्रमुख मिशन-V, जीएसआईटीआई, हैदराबाद ने समापन समारोह में भाग लिया और प्रतिभागियों के साथ संवाद स्थापित किया। अपनी प्रतिक्रिया में प्रतिभागियों ने पाठ्यक्रम सामग्री और इस प्रशिक्षण कार्यक्रम से उनके संगठनात्मक और व्यक्तिगत जीवन में आई अमूल्य बदलाव के प्रति संतुष्टि व्यक्त की। डॉ. बिभास सेन, निदेशक, तकनीकी समन्वय, जीएसआईटीआई, हैदराबाद ने प्रतिभागियों को प्रशिक्षण कार्यक्रम में पूरी तन्मयता से शामिल होने के लिए उनका आभार प्रकट किया। डॉ. वल्ली मणिकम, डीन (प्रशिक्षण), ए.एस.सी.आई. ने धन्यवाद ज्ञापित किया।

A Management Development Programme (MDP) for JAG level officers of Geological Survey of India was conducted in association with Administrative Staff College of India (ASCI), Hyderabad for 5 days in online platform during the period from 26-07-2021 to 30-07-2021 (Second Course). This training programme was conducted as a part of approved programme of FS 2021-22. Shri Ch. Venkateshwara Rao, DDG & Head M-V, GSITI, Hyderabad inaugurated the course in august presence of and Dr. N. Bagchi, DG, ASCI; Dr. Valli Manickam, Dean (Training), ASCI and Dr. Bibhas Sen, Director, TC, GSITI, Hyderabad. A total of 25 JAG level officers of GSI attended the course. In view of the ongoing Covid-19 pandemic situation, the course was conducted in virtual medium and the participants joined from their respective places.

The objective of the MDP was to enable the JAG level GSI officers of GSI to develop perspectives on management and necessary managerial skills like Organizational Competencies, Self-Perception, Team Roles and Stress Management for Organizational effectiveness and development. This programme was designed to facilitate experimental learning through interactive and exploratory sessions, which was organised around individual and group activities and exercises, case studies, psychological instruments etc. to make it highly interactive and participative.

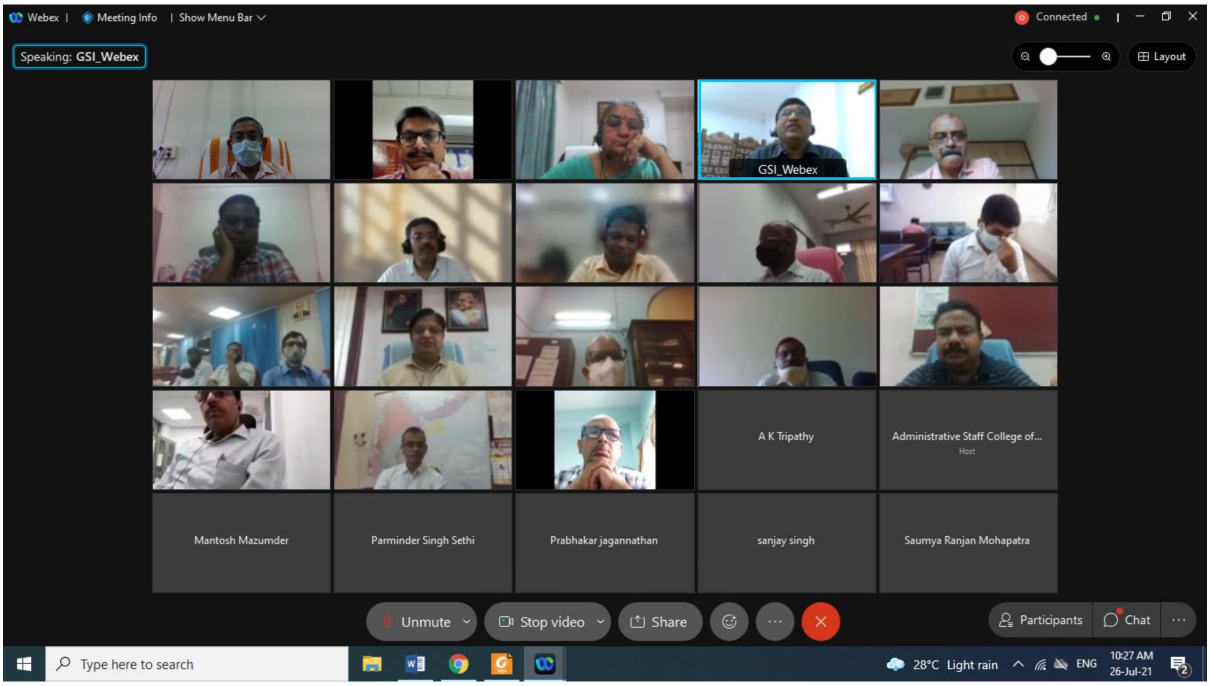
Lecture sessions included in the training programme comprise of Project Management, Human Resource Management, Vigilance, Finance and Budget Management, Communication, Time and Stress Management, Team Building, Work Life Balance, Science of Happiness, Administrative Effectiveness, Sustainable Development, Deep and Big Data Science etc. In addition, group discussion and presentations by the participants on relevant themes were also included in this course.

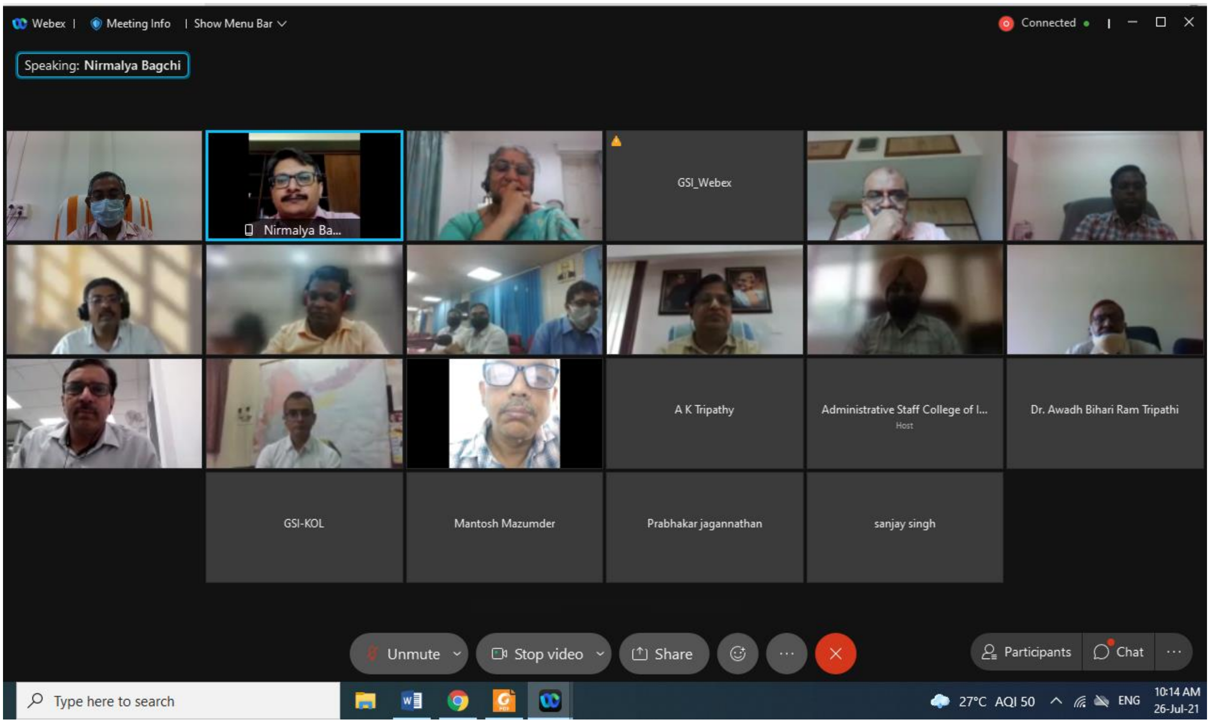
Shri Ch. Venkateswara Rao, DDG & Head, Mission-V graced the Valedictory Function and interacted with the participants. In their feedback, the participants expressed their satisfaction about the course content and value-addition that this course may bring about in their organizational as well as personal life. Dr. Bibhas Sen, Director, TC, GSITI, Hyderabad thanked participants for their thorough involvement in the training programme. Dr. Valli Manikam, Dean (Training), ASCI proposed the vote of thanks.

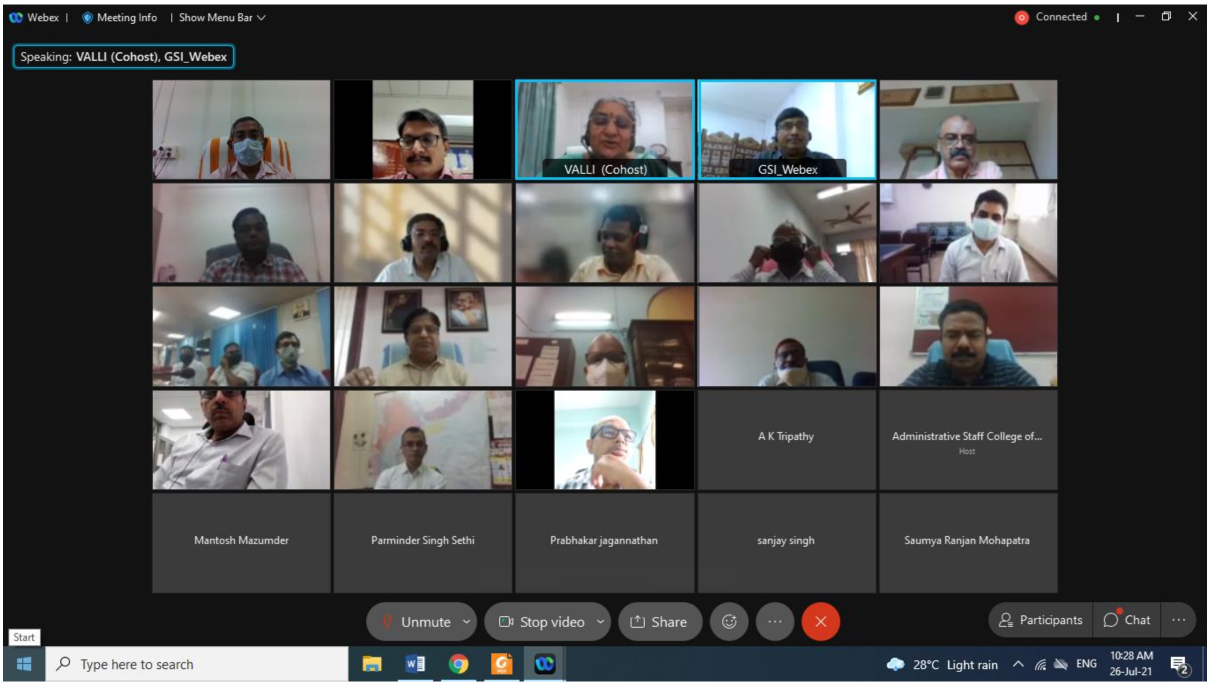
प्रतिभागियों की सूची / List of Participants

SN	Name	Designation	Emp. ID	Place of Posting
1.	Shri G. Nagendran	Director (G)	105154	M&CSD, GSI, Mangaluru
2.	Shri Saugata Datta	Director (G)	103141	CHQ, GSI, Kolkata
3.	Shri Milind Vasantrao Dhakate	Director (G)	114410	CR, GSI, Nagpur
4.	Shri Suresh Chander	Director (G)	118765	WR, GSI. Jaipur
5.	Shri Subhankar Dutta	Director (G)	105031	M&CSD, GSI, Kolkata
6.	Shri P. K. Jena	Director (G)	106464	CHQ, GSI, Kolkata
7.	Shri Vakalapudi Srinivasa Chowdary	Director (G)	110825	SU: AP, GSI, Hyderabad
8.	Shri Saumya Ranjan Mohapatra	Director (G)	112466	SU: P, H & HP, GSI, Chandigarh
9.	Dr. Adukadukkam Anil Kumar	Director (G)	105208	M&CSD, GSI, Mangaluru
10.	Shri Sanjay Singh	Director (G)	118826	SU: Rajasthan, GSI, Jaipur
11.	Shri Asutosh Kumar Tripathy	Director (G)	106679	SU: Odisha, GSI, Bhubaneswar
12.	Shri Parminder Singh Sethi	Director (G)	106777	SU: P, H & HP, GSI, Chandigarh
13.	Shri Akshsya Kumar Mishra	Director (G)	110974	CHQ, GSI, Kolkata
14.	Shri Benudhar Behera	Director (G)	112283	CHQ, GSI, Kolkata
15.	Ranjit Gangadhar Khangar	Director (G)	103152	CR, GSI, Nagpur
16.	Shri Anjaneyulu Katari	Director (G)	105156	M&CSD, GSI, Mangaluru
17.	Shri J. Prabhakar	Director (G)	116533	SU: T & P, GSI, Chennai
18.	Shri Nagendra Kumar	Director (G)	111113	SU: Jharkhand, GSI, Ranchi
19.	Shri Vijay Shivgotra	Director (G)	105525	SU: J & K, GSI, Jammu
20.	Shri Ramachandra Rao Pabolu	Director (GP)	105214	RSAS, GSI, Bengaluru
21.	Shri Radhe Shyam	Director (GP)	112140	WR, GSI. Jaipur
22.	Dr. A. B. R. Tripathi	Suptdg. Chemist	121320	CR, GSI, Nagpur
23.	Dr. Sanjay Kr. Sharma	Suptdg. Chemist	119603	NCEGR, GSI, Faridabad
24.	Shri Mantosh Mazumder	Executive Engineer (NFJAG)	104181	SR, GSI, Hyderabad
25.	Shri Rakesh Kumar	Executive Engineer (NFJAG)	116691	CR, GSI, Nagpur

कार्यक्रम की झलकियाँ / Glimpses of the programme



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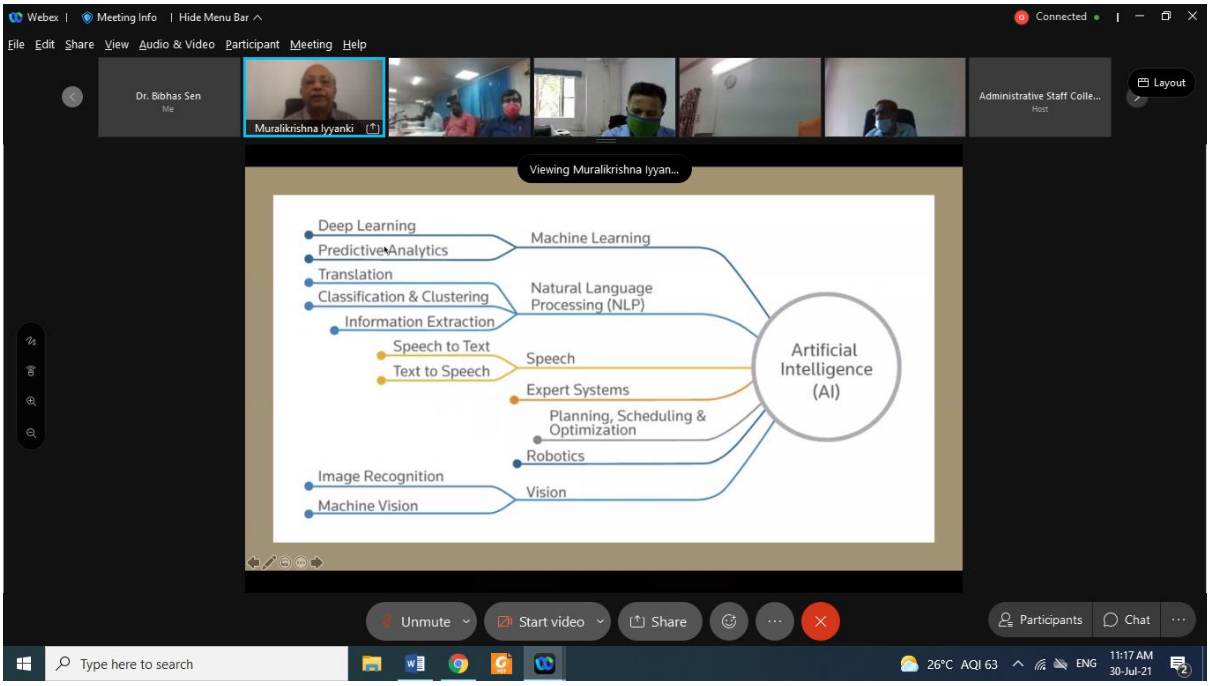
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Dr. Bibhas Sen
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Deep Learning
Predictive Analytics
Machine Learning
Translation
Classification & Clustering
Natural Language Processing (NLP)
Information Extraction
Speech to Text
Text to Speech
Speech
Expert Systems
Planning, Scheduling & Optimization
Robotics
Image Recognition
Machine Vision
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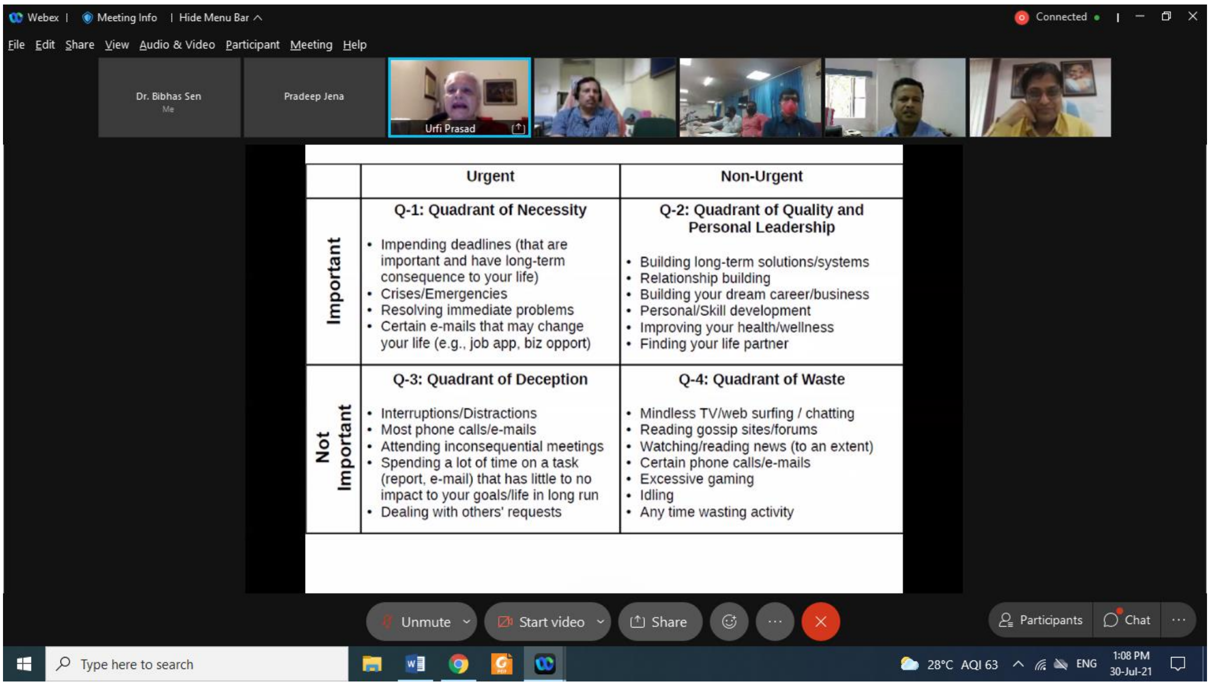
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Dr. Bibhas Sen
Me
Pradeep Jena
Urfi Prasad
Urgent
Non-Urgent
Important
Q-1: Quadrant of Necessity
• Impending deadlines (that are important and have long-term consequence to your life)
• Crises/Emergencies
• Resolving immediate problems
• Certain e-mails that may change your life (e.g., job app, biz opport)
Q-2: Quadrant of Quality and Personal Leadership
• Building long-term solutions/systems
• Relationship building
• Building your dream career/business
• Personal/Skill development
• Improving your health/wellness
• Finding your life partner
Not Important
Q-3: Quadrant of Deception
• Interruptions/Distractions
• Most phone calls/e-mails
• Attending inconsequential meetings
• Spending a lot of time on a task (report, e-mail) that has little to no impact to your goals/life in long run
• Dealing with others' requests
Q-4: Quadrant of Waste
• Mindless TV/web surfing / chatting
• Reading gossip sites/forums
• Watching/reading news (to an extent)
• Certain phone calls/e-mails
• Excessive gaming
• Idling
• Any time wasting activity
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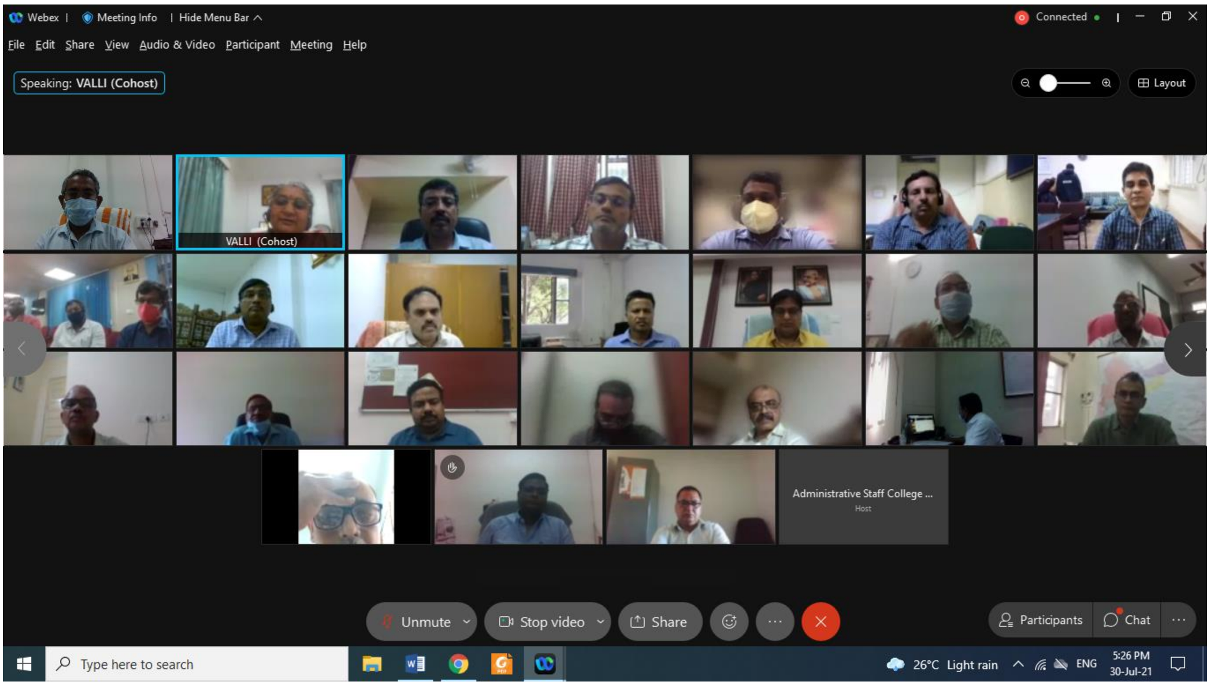
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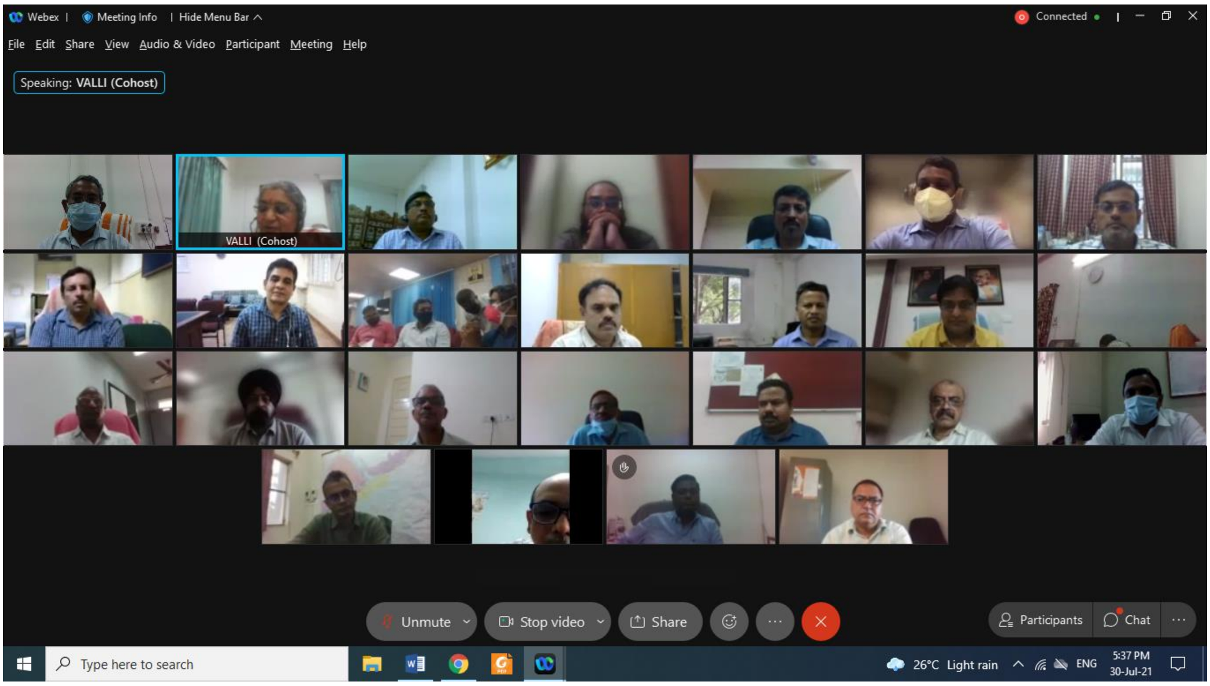
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